

PARISH / INSTITUTION

Trinity Episcopal Church
745 East Main Street

Flushing, MI 48433
USA
810-657-9716

CONTACT

The Rt. Rev. S. Todd Ousley
924 N. Niagara Street

Saginaw, MI 48642
USA
989-752-6020

GENERAL INFORMATION

Position Title:
Rector

Status Required:
Priest

Position Status:
Hold

Position Type:
Full Time

Education Required:

Date Open:

PARISH / INSTITUTION INFORMATION

<i>Parish Type:</i>	<i>Community Type:</i>	<i>Sunday Services:</i>
Single	Suburban	1
<i>Parish Style:</i>	<i>Communicants:</i>	<i>Avg. Total Sunday Atten</i>
Family	70	45

Applications from Women/Minorities Especially Welcome

FINANCIAL DATA

<i>Total Budget:</i>	136,000	<i>Total Pd to Dio:</i>	13,000
<i>Total Pledges:</i>	100,000	<i>Dio Aid Rec'd:</i>	15,000
<i>No. of Pledges:</i>	35	<i>Debt:</i>	0

DESCRIPTION OF PARISH / INSTITUTION

Small, active, mature, family cong. visibly located on Main Street, Flushing. Draws from surrounding area, welcomes all to charming well kept facility. Parish actively involved in outreach in wider cmnty/including needs of inner-city families youth, Diocese & beyond. Considerable effort being done to enhance educ., youth programs/music ministry. Steeped in Epis. trad., we recognize importance of change in order to grow.

COMPENSATION *

* Compensation as defined by the Church Pension Fund, i.e. the sum of cash stipend, Social Security allowance, housing (whether cash or provided), and utilities.
Compensation:* *Min:* 44,000 *Max:* 50,000
Housing Type: Supplied or Cash
 Housing for 5 person(s)

PARISH / INSTITUTION GOALS

1st Goal: Growth of membership
2nd Goal: Develop and initiate alliances for ministry
3rd Goal: Create & develop strong spiritual foundation
4th Goal: Financial stability

BENEFITS

Pension Plan: Provided
Health Insurance: verage Provided
Equity Allowance:
Vacation Weeks: 4

SCHOOLS

	<i>Teachers</i>	<i>Pupils</i>
<i>Church School</i>		
<i>Day School</i>		

PROFESSIONAL EXPENSES

Car/Travel Account: Yes
Cont. Ed. Weeks: 1
Cont. Ed. Account: 1,500
Other Prof. Account: 300

PREVIOUS INCUMBENTS OF THIS POSITION

<i>Incumbent</i>	<i>From</i>	<i>To</i>
David Kulchar	1993	2004
David Driver	1977	1992

WEB PAGE

www.episcopalchurchflushing.org



<i>General Skill</i>	<i>Specific Skill</i>	<i>Skill Detail</i>
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1ST RESPONSIBILITY - CHURCH GROWTH

Church Growth/Development	Empowering Laity for Ministry	
Evangelism	Developing Spiritual Gifts	
Evangelism	Engage the Unchurched	
Evangelism	Evangelism Ministry	
Evangelism	Parish Evangelism Leader	
Pastoral Care	Healing Ministry	
Pastoral Care	Hospital Calling	
Pastoral Care	Member Visitation	

2ND RESPONSIBILITY - DEVELOP ALLIANCES FOR MINISTRY

Ecumenical/Interfaith	Council of Churches Ministry	
Ecumenical/Interfaith	Ecumenical Memberships	Local Ministerial Association
Community Outreach	Community Involvement	
Christian Formation/Education	Youth	Youth Group Program Design

3RD RESPONSIBILITY - STRONG SPIRITUAL FOUNDATION

Christian Formation/Education	Adult Programs	Bible Study
Christian Formation/Education	Director of Christian Formation	
Christian Formation/Education	Teacher Training	
Communications	Lecturing/Public Speaking	
Preaching	Biblical Sermons	
Preaching	Lectionary Based Sermons	
Preaching	Pastoral Sermons	
Spiritual/Prayer Life	Parish Spiritual Renewal	
Spiritual/Prayer Life	Personal Spiritual Disciplines	

4TH RESPONSIBILITY - FINANCIAL STABILITY

Administration	Budget & Finance	Program & Budget Development
Stewardship	Fund-Raising	Local Church

OTHER

Administration	Average Sunday Attendance	b. 100-200
Administration	Budget Responsibility	d. \$151,000 to \$250,000 annually
Administration	Goal Setting	
Administration	Local Church Administration	
Administration	Staff Administration	Volunteers
Administration	Systems/Operations	Computer Literacy

